

**ND Teachers' Fund for Retirement
Summary of Other 2011 Legislative Proposals
Affecting TFFR Program**

Study Bill No. 2 – Defined Contribution Plan for New Employees (Sponsor – Rep. Wald)

- Closes the existing TFFR defined benefit pension plan to new hires after 7-31-11.
- Creates a TFFR defined contribution plan for new hires employed 8-1-11 or after.

Study Bill No. 39 – Retirement Eligibility Change for New Employees (Sponsor – Rep. Drovdal)

- Creates a third membership tier for new employees effective 7-1-2011.
- Eligibility for unreduced retirement at age 65 only (no Rule of 85 or 90).
- Eligibility for reduced retirement at age 62 (reduction factors range 16% - 30%).
- Benefit would be calculated based on 2.0% multiplier and high 5 final average salary.

Study Bill No. 40 – Retirement Formula Change for New Employees (Sponsor – Rep. Drovdal)

- Creates a third membership tier for new employees 7-1-2011.
- Eligibility for unreduced retirement at Rule of 90 or age 65.
- Eligibility for reduced retirement at age 55
- Benefit would be calculated based on 1.88% multiplier and high 5 final average salary.